

# Ministry Mentoring & Coaching

Florida Church of God,  
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# Ministry Coaching & Mentoring...What's It All About?

- Mentoring: Helping to develop a healthy leadership heart and vision in the life of a gifted and called leader
- Coaching: Coming along side a gifted leader and helping them become their best by drawing out what God has placed within them.

# What are the areas of mentoring?

- Relationships (spiritual, self, marriage, family, friends)
- Accountability (spiritual, emotional, physical)
- Vision
- Skills

# What does a well-mentored person “look” like?

- Marked by relational growth with...
- God
- Spouse
- Family
- Fellow Ministry Leaders
- Congregation-at-large
- The unsaved and un-churched

- **Marked by Christ-likeness**
- Servant's heart
- Passion for the lost
- Compassion for His people
- Love for the Church and their church

# Demonstrates professional skills

- Leadership
- “Vioneering”
- Vision Casting - insuring that mission and vision are clearly stated
- Vision Promoting – insuring that all appropriate “publics” know and understand the vision
- Vision Keeping – insuring that the mission and vision drive all choices and actions
- Planning “ahead of the curve”
- Inspiring and enlisting people to follow the vision, the plan and you

# Demonstrates professional skills

- Preaching and teaching
- Leader development and deployment
- Systems development
- Program and ministry development and implementation
- Personal pastoral care

# Ministry Coaching

- 1-Leaders who develop other leaders.
- 2-Thinking partners in dealing with complexity.
- 3-Master architect of creative collaboration.
- 4-Performance maximizer.

# 4 Things That Leaders Do

- 1) Cast Vision
- 2) Create Environments
- 3) Develop Systems
- 4) Equip Leaders

# How Do You Equip?

- Life on Life
- Training
- Benchmarking
- Leadership Development
- Shared Experiences