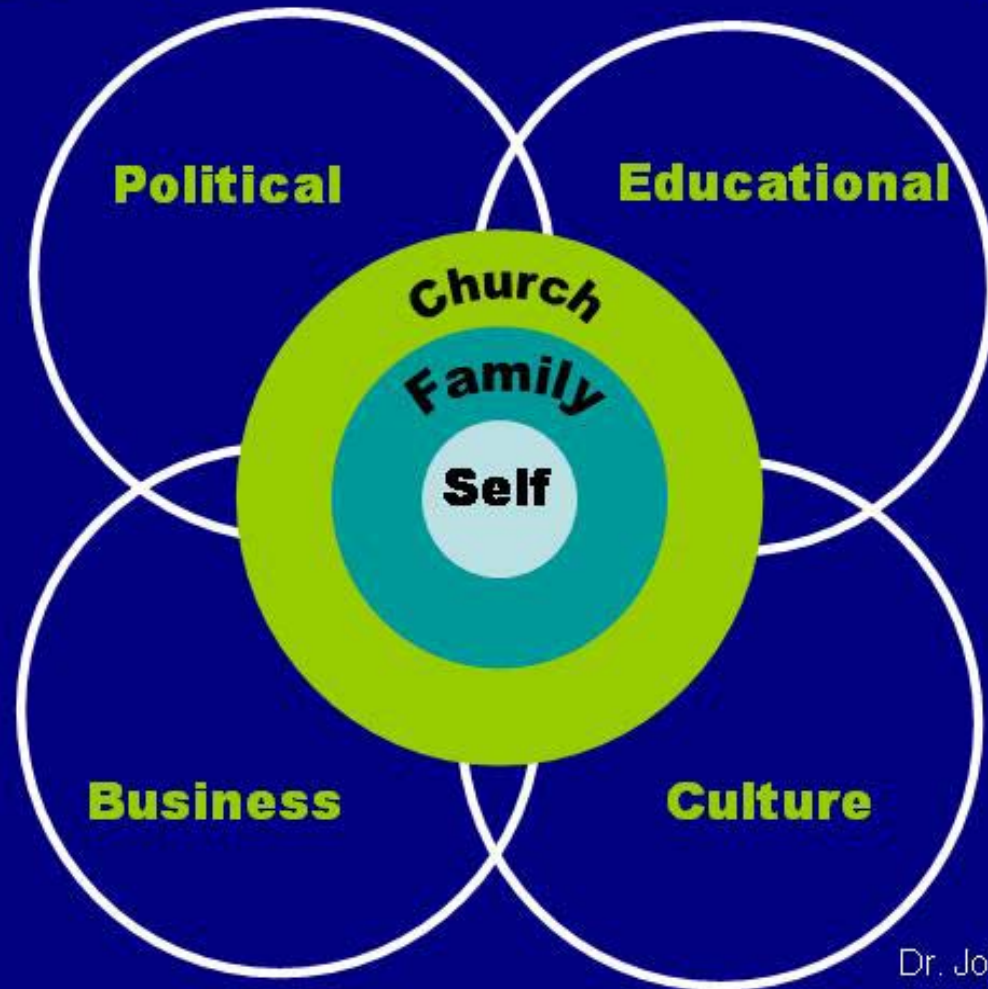


Leadership Required for Transformation

© Dr. John Jackson, Hit The
Bullseye Conference 2006

Integrity – Influence – Impact



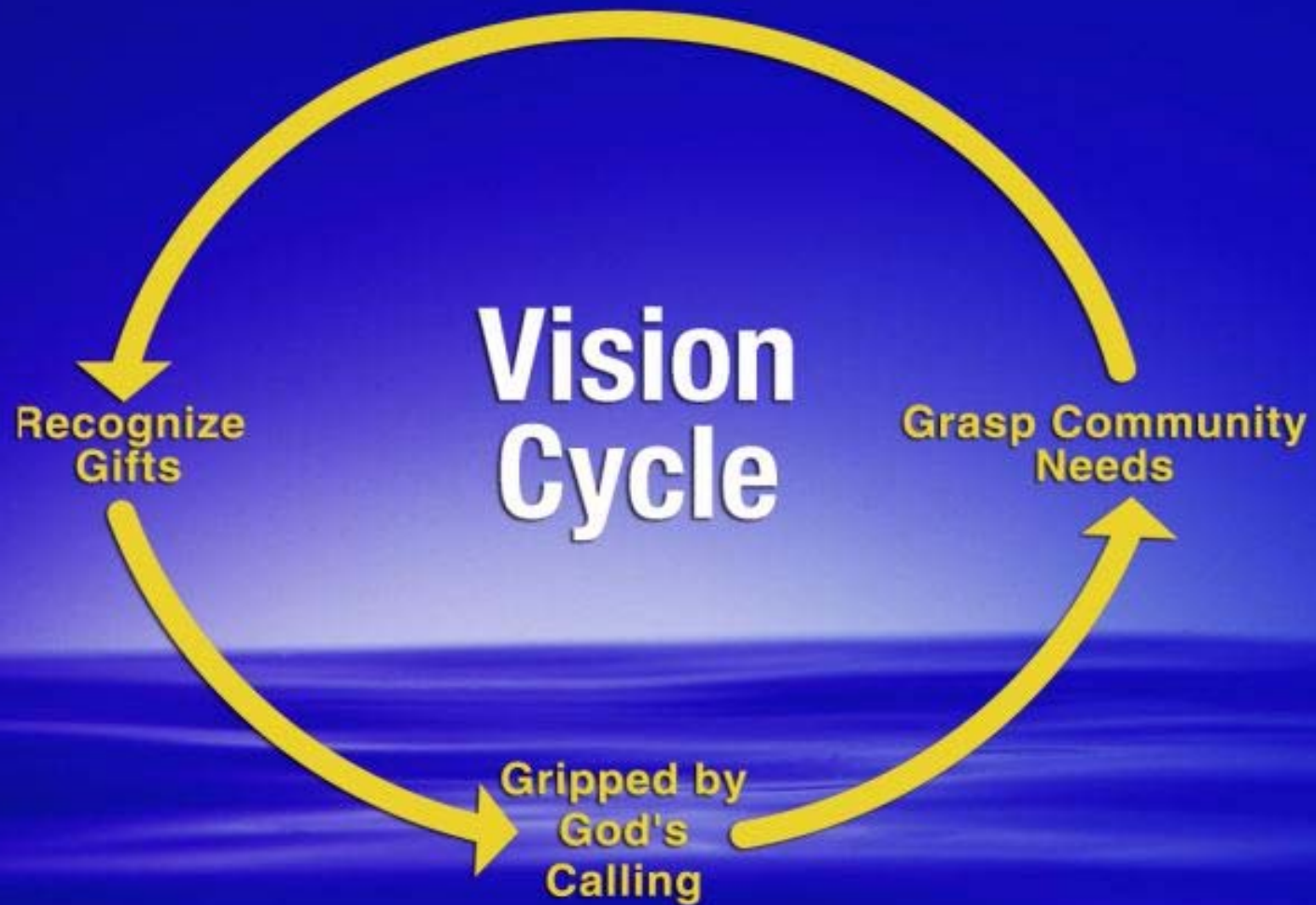
Dr. John Jackson, 2005
VQResources.com

**“So then, just as you received
Christ Jesus as Lord,
continue to live in Him,
rooted and built up in Him,
strengthened in the faith as you
were taught,
and overflowing with
thankfulness.”**

(Colossians 2:6-7)

**A pastorpreneur
is a pastoral innovator,
a creative dreamer who is
willing to take great risks in
church ministry
with the hope of great gain
for Christ and his kingdom.**

PASTORPRENEUR



***High Impact Churches* break through spiritual, social, and leadership barriers to establish new churches, new ministries, and reach large numbers of new people for Christ.**

***High Impact Churches* confront the law of inertia and the reality of human lethargy with a passionate purposeful pursuit of God's plan for evangelism in their area.**

You teach what you know.

You reproduce who you are.

4 Things That Leaders Do

#1

Cast Vision

- **Leaders develop a sense of a preferable future.**
- **Vision casting requires a passionate pursuit of the possible even in the midst of the mind-numbing reality of the present.**

- **Leaders learn to speak in short sentences that SING rather than in paragraphs that SNORE.**
- **Leaders must paint pictures, call forth emotions, and challenge people to risk**

#2

**Create
Environments**

**Create environments to
reach unchurched,
grow disciples,
develop leaders.**

**We live in an EXPERIENCE
economy.....**

**Starbucks is not, in the end,
selling coffee!**

**Neither is Barnes & Noble selling
books!**

#3

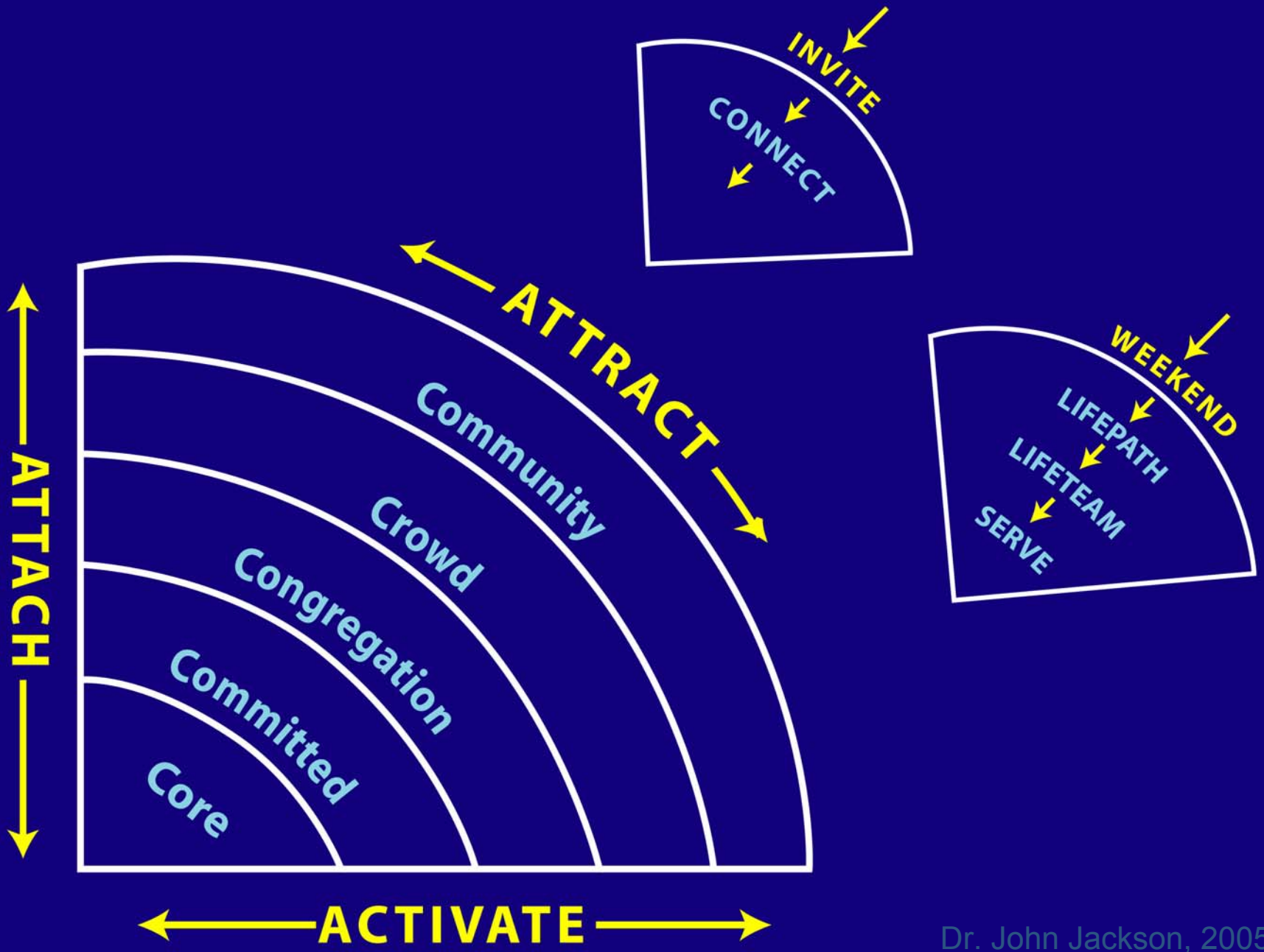
**Develop
Systems**

- **-INPUT**

- **-THROUGHPUT**

- **-OUTPUT manufacturing model**

Begin with the end in mind...what do you want to produce?



#4

Equip Leaders

MULTIPLY

versus

ADDING

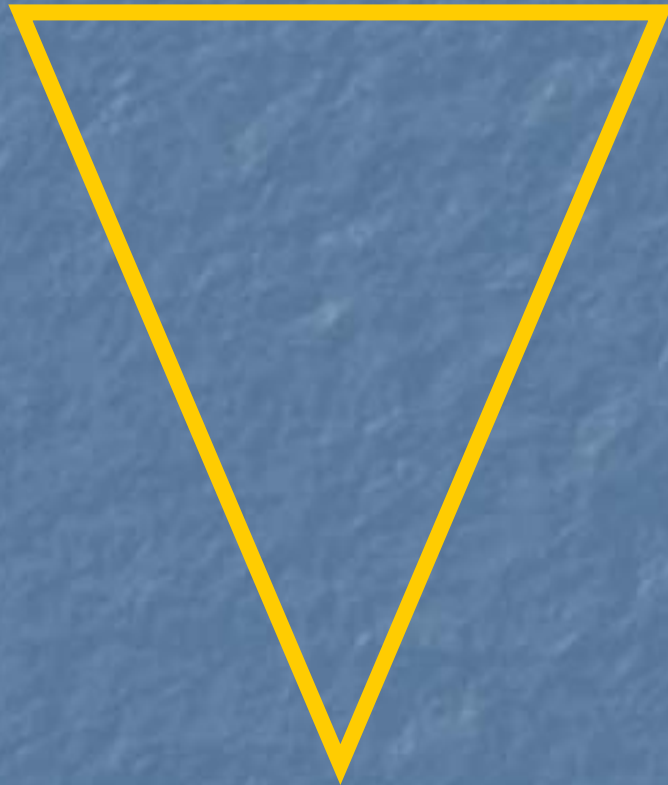
- **Pinpoint HIGH CAPACITY
leaders**

- **VISION DRIVEN**

- releasing ministry requires
personal security...**

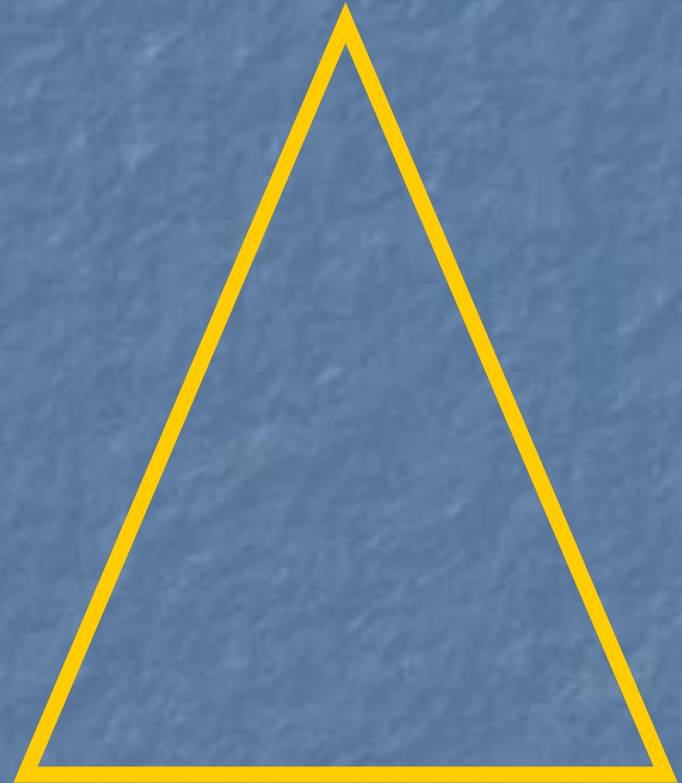
Two Views of Leadership Strategy

Growth Limits



Control

Clarity of Vision



Developing Leaders

VS.

Equipping Leaders: How?

- Life on Life
- Training
- Benchmarking
- Leadership Development
- Shared Experiences

200 barrier key factors:

- Contagious desire to grow
- Identify growth accelerators
- Shepherd to Rancher
- Deal with small church mentality-
focus outward!
- Offer leadership and lay ministry
training

200-400 key factors

- **Self –identity –**
Who are we - What we used to be
- **Leadership crisis**
- **Multiple services**
- **Power issues**
- **Staff, Programming**
- **Staff led model,**
pastor to leader vs. manager
- **Align resources to vision**
- **Restructure for success**

400-700 key factors

- Awkward size church
- Vision directed values enhanced.
- Release ministry rather than retain it
- Pastor as leader or stagnate
- Elevate the thinking of the pastor
- Hire exceptional staff
- Create multiple entry points
- Provide assimilation and discipleship via small groups/classes

800+

- **Worship Excellence**
- **Communication is Key**
- **Excellence, Simplicity, Synergy**

**Moving from each level
contains three keys:**

Excellence,

Productivity,

New Leadership